

STATE CONTROLLER'S OFFICE  
PERSONNEL/PAYROLL SERVICES DIVISION  
P. O. BOX 942850  
Sacramento, CA 94250-5878

DATE: November 15, 2018

PAYROLL LETTER # 18-023

TO: All Agencies in the Uniform State Payroll System

FROM: Marissa Revelino, Chief  
Personnel/Payroll Services Division**RE: RANK AND FILE BARGAINING UNIT 10 HEALTH BENEFIT RATE REFUNDS**

Pursuant to the Memorandum of Understanding, the California Department of Human Resources (CalHR) has approved a retroactive health benefit state share rate increase for rank and file employees in bargaining unit 10 subject to 75% dependent vesting, effective with the July 2018 pay period. A retroactive health benefit refund is being issued to eligible employees for the July, August, September, and October 2018 pay periods.

**REFUND CALCULATION**

The gross monthly refund amount will be based on the difference between the old health benefit state share rates and the new health benefit state share rates in effect as of July 2018.

**Health Benefit State Share Rates and Gross Monthly Refund Amounts for Bargaining Unit 10 Employee Subject to Dependent Health Vesting**

Party Rate Code	Vesting Level	New Health State Share Rate	Old Health State Share Rate	Gross Monthly Refund Amount
N, Q, S, U, or W	75%	\$1,158.00	\$1,013.00	\$145.00
P, R, T, V, or X	75%	\$1,504.00	\$1,273.00	\$231.00

**MONTHLY ELIGIBILITY**

To be eligible for a month's refund the employee must have been a R10 employee during the months of July, August, September, and/or October 2018 and must have had a health benefit deduction withheld. For example, if the employee received pay with health coverage at a party rate code of 'N' for the July 2018 pay period he/she would qualify for a monthly refund amount of \$145.00.

**PAYMENT INFORMATION**

The new health benefit state share rates were updated for the November 2018 master payroll. A separate credit issue warrant will be issued for the adjustment(s). The employee's health plan description and amount being reversed and withheld will be listed under the 'Deductions' area on the Statement of Earnings and Deductions/Direct Deposit Advice.

Questions regarding this payroll letter should be directed to the Deductions Program at (916) 322-7968 or via email at [deductionsprogram@sco.ca.gov](mailto:deductionsprogram@sco.ca.gov).

MR:AFB:SACS